

MODERN SLAVERY

OVERVIEW

The Company recognises the responsibility that we share with our clients, customers and suppliers, to buy materials and deliver our services in an ethical manner. As part of this commitment we acknowledge our responsibility towards the Modern Slavery Act 2015 and will ensure transparency within the organisation and with our suppliers of goods and services.

We want our customers to be confident that our business partners treat their employees fairly, with respect for human rights and are not exposed to unsafe working conditions or in any way forced to work under slavery. We believe that when ethical standards are in place, as contained within this Staff Handbook, then this can improve worker well-being, productivity and quality, which benefits both our suppliers and our customers. Only suppliers who share our standards and values will be considered appropriate to trade with our Company and we seek to develop long-term trading relationships with suppliers/businesses based on the principle of fair, open and honest dealings at all times.

As a part of our company's due diligence process we will endeavor to audit our suppliers and will only work with organisations who also commit to the eradication of slavery and human trafficking. The Company will not work with any organisation that either has or is found to be knowingly involved within either human trafficking or modern slavery.

The Directors and Management shall be responsible for the application of this policy and ensure all activity complies with the Modern Slavery Act 2015. The Company will provide adequate resources, training and investment to staff if necessary to ensure its successful application.

Signed 

Date 3rd July 2023

Review Date 1st July 2024